



improving lives, strengthening communities

Position Announcement Independent Living Training Specialist/Lead Youth Support Staff

Rocky Mountain Development Council's **Montana Youth Homes** is currently seeking applicants for a combined (40 hours/week) position of Independent Living Training Specialist, Lead Youth Support Staff. The position will work with other staff as a team to create a safe, caring and consistent home environment in which at-risk teen girls can grow toward responsible adulthood. The work is both challenging and meaningful.

Housing

The hourly rate is \$11.83 per hour for evening and weekend shifts plus RMDC's generous benefit package; health, dental, vision and life insurance; paid holidays; sick and vacation leave.

Homelessness Assistance

Head Start

This position will be primarily working with adolescent girls who are in need of extra care and support at a difficult time in their lives, both one-on-one and in groups. The position will have responsibility for group and individual schedules, daily group meetings when on shift, and for implementing individual case plans. Montana Youth Homes operates the Jan Shaw Youth Home and the Margaret Stuart Youth Home. Staff is occasionally asked to cover shifts at either home dependent upon program needs.

Rocky Mountain Preschool

Montana Youth Homes

LIEAP

This position acts as a floor staff person on a daily basis, directly responsible for guaranteeing the safety of all MYH residents. Staff uses their skill, experience and wisdom to guide youth in their day to day activities, to teach the skills needed for success and independence, to help youth understand and accept accountability for their choices and to give loving, yet firm care to each young person living at Montana Youth Homes. As a lead staff person, this position will help maintain a healthy and safe environment for all youth.

Weatherization

Energy Share

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Community Mental Health Services

- * Must enjoy teens;
- * Organizational skills;
- * Public speaking;
- * Communicates clearly, orally and in writing;
- * General word processing computer skills;
- * Mediation and de-escalation skills;
- * Individual counseling skills;
- * Group counseling skills;
- * Knowledge of life skills and assessment of knowledge of client's level concerning life skills;
- * Knowledge of facility rules, state regulations, state licensure rules, policies, practices, and procedures and the ability to apply them;
- * Demonstrate an understanding of teenagers and low-income individuals.

Our Place Drop-in Center

Kids Management Authority (KMA)

Compeer Helena

Area IV Agency on Aging

Daily Dinner Clubs

Senior Centers

EXPERIENCE AND EDUCATION:

Meals on Wheels

- Bachelor's degree or equivalent required.
- One to two years experience working with adolescents or emotionally disturbed children preferred.

Foster Grandparent Program

PHYSICAL REQUIREMENTS:

RSVP

- Mobility, ability to bend and lift 50-pounds, move furniture, clean and perform light duty physical labor.
- Have a valid Montana driver's license and good driving record.
- Be able to pass a Criminal, Child Protective Services and Motor Vehicle background check
- Needs to be able to work evenings/weekends.

Senior Companion Program

Senior Transportation

Application Process: Applicants must submit a signed and completed Rocky Mountain Development Council application, letter of interest, and resume. Applications are available from Rocky Mountain Development Council, 200 South Cruse Avenue, P. O. Box 1717, Helena, Montana 59624, www.rmhc.net, and the Helena Job Service. Open until filled. EEO

ROCKY MOUNTAIN DEVELOPMENT COUNCIL