

STATE OF MONTANA				
<i>Community Services Block Grant Work Plan for the Year 2026-2027</i>				
Agency Name & Address	Rocky Mountain Development Council, Inc. (Rocky)	Phone Number:	Executive Director:	Contact:
	PO Box 1717, Helena, MT 59624-1717	406-447-1680	Lori Ladas	Beth Branam
RNG Goal 1: Low-income Individuals and families become more self-sufficient.				
Primary Domain: Education and Youth Development				
<p>Key Needs Assessment Findings: Rocky's most recent Comprehensive Community Needs Assessment indicated a definite lack of childcare in every County in the Tri-County area. According to the Montana Department of Labor and Industry (2024), Lewis and Clark county is only meeting 66% of the of the demand for child care, Jefferson County is only meeting 65% of the demand and Broadwater County is only meeting 15% of the demand. Furthermore, Lewis and Clark County is only meeting 35% of the demand for infant care, Jefferson County is only meeting 38% of the infant care demand, and Broadwater County is only meeting 6% of the infant care demand. Broadwater County meets the definition of a child care desert, where child care capacity is meeting less than a third of the demand. This illustrates the critical need for Rocky to continue to operate its early childhood education and care programs. The dire need for care alongside the high cost of childcare, is a concern for those trying to find employment or maintain employment. In 2024, Montana households with two children averaged \$25,100 in childcare expenses for children under 5. In the 2020 Child Care Business Survey, 40% of businesses report difficulty recruiting or retaining qualified workers due to lack of child care. Additionally, childcare remains a critical barrier for working families. Montana is one of five states that fails to meet even half the potential need for childcare, with licensed facilities meeting only 47% of demand statewide. The limited availability of childcare, combined with rising costs, places many families in difficult financial positions, forcing them to make challenging decisions about employment and care options. The CCNA indicated a definite lack of childcare across Rocky's tri-county area. Through Rocky's Programs we ensure children get the readiness skills necessary to be ready for school and beyond. Rocky's wrap-around supports also ensure that parents of young children are prepared to help their children achieve their goals.</p>				
Solutions, Services, Initiatives, Outputs	Projected Outcome	RNG NPI	NPI Description	Measurement
<i>Identify the activity and briefly describe how it will be accomplished. Be sure to provide the # of clients served or the units offered.</i>	<i># and % of clients/units to achieve each outcome.</i>	<i>National Performance Indicator</i>	<i>National Performance Indicator</i>	<i>Identify how we are measuring success.</i>
The Rocky Mountain Preschool Center (RMPC) will provide high-quality early childhood education and care to children ages 0-5 supporting their healthy development. Rocky Preschool is able to serve 56 children at one time, however, may serve more total children depending on scheduling needed by families served and family transitions.	56 out of 56 (100%) of children ages birth to 5 will have a high-quality childhood education and care. 41 out of 56 (83%) of children (0 to 5) will show developmental progress including school readiness. 41 out of 56 (83%) of children and youth will demonstrate improved skills through education and skill development.	FNPI 2a FNPI 2b	Education and Youth Development	Program records and screenings
Rocky's Head Start Program will provide high-quality education and care in a supportive and safe learning environment. The Head Start Program supports the holistic development of children and their families. This includes language, literacy, numeracy, social skills, etc. The Head Start Program will provide children with the skills and knowledge for a successful transition to school and lifelong learning. Rocky is able to serve 125 children per year at one time, however, the program may serve more due to family transitions, such as moving.	125 out of 125 (100%) of children ages 3-5 will have a comprehensive high-quality holistic early childhood education. 120 out of 125 (96%) of children (0 to 5) will show developmental progress including school readiness. 110 out of 125 (88%) of children and youth will demonstrate improved skills through education and skill development.	FNPI 2a FNPI 2b	Education and Youth Development	Program records and assessments
Rocky's Foster Grandparent Program volunteers will provide one-on-one support to children to improve their academic, social and emotional development. Volunteers for this program mentor, teach, and act as role models. Volunteers mentor and assist children by sharing expertise, knowledge, and care on a volunteer basis in preschools, Early Head Start, Head Start, and school classrooms.	85 out of 87 (98%) of children (0 to 5) will show developmental progress including school readiness. 85 out of 87 (98%) of children and youth will demonstrate improved skills through education and skill development. 225 out of 227 (99%) of children and youth will demonstrate improved skills through education and skill development.	FNPI 2a FNPI 2b FNPI 2a FNPI 2b	Education and Youth Development Education and Youth Development	Volunteer Reporter/ Program Records Volunteer Reporter/ Program Records

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Rocky's Head Start Program will provide Head Start families with the skills and support necessary to support their role as their child's first and most important teacher and to support their families' overall well-being through activities, such as providing literacy education, parenting supports and home visits. The number of families served varies year to year.	110 out of 136 (81%) families will receive services to promote family well-being outcomes through literacy, parent supports, homevisits, etc.	SRV 2l - Literacy SRV 2q - Parent Supports SRV 2s - Homevisits SDA 1b. - Referrals	Education and Youth Development	Program Records
Head Start and Rocky Mountain Preschool Center families receive childcare subsidies.	Target: 5 families receiving child care subsidies.	SRV 2b	Childcare subsidies	ChildPlus/ Program Records
Rocky Mountain Preschool Center provides early childhood education to children 0-5.	Target: 56 children receive early childhood services.	SRV 2c (0-5)	# of individuals who received early childhood education (0-5)	Program Records
Rocky Head Start provides Head Start services for children ages 3-5.	Target: 120 children receive Head Start services.	SRV 2a (HS)	# of individuals (0-5) who received Head Start services	Program Records
Rocky's Foster Grandparent Program volunteers providing mentoring and teaching in early childhood programs for children ages 0-5, Early Head Start, Head Start and Schools.	Target: 19 individuals	SRV 2a (HS)	# of individuals (0-5) who received Head Start services	Program Records
	Target: 10 individuals	SRV 2c (0-5)	# of individuals who received early childhood education (0-5)	Program Records
	Target: 20 individuals	SRV 2d (K-12)	# of individuals who received K-12 education support services.	Program Records
Rocky's Foster Grandparent Program volunteers providing mentoring/coaching and teaching through before and after school activities, summer programs.	Target: 2 individuals	SRV 2h	# of youth who attended before and after school activities.	Program Records
	Target: 5 youth participate in summer programs.	SRV 2i	# of youth who participated in summer programs.	Program Records
Rocky's Foster Grandparent Program provides youth with life skills/coaching services.	Target: 40 youth receive coaching/mentoring.	SRV 2j	# of youth who received life skills/coaching services.	Program Records

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RNG Goal 1: Individuals and families with low incomes are stable and achieve economic security.				
Primary Domain: Housing				
<p>Key Needs Assessment Findings: Rocky's 2025 Comprehensive Community Needs Assessment survey respondents reported that availability of safe and affordable housing is the top need in our communities. In Rocky's service area, 38.64% of all rental households are cost burdened, meaning households are spending more than 30% of their household income on housing costs. This need is also prevalent with older adults, the DPHHS/Montana Agencies on Aging statewide community assessment survey for Older Adults (2022) also indicated housing as a top need. For older adults, housing problems are especially difficult to solve due to affordability and accessibility, as well as, the financial impact of home maintenance and repairs. As of September 2025, Rocky had a housing waitlist for Rocky properties alone of 662 unduplicated applicants. In 2024 in Montana, the official point-in-time population of people experiencing homelessness from the U.S. Department of Housing and Urban Development listed a total number of 2,008 unhoused persons in Montana. In 2025, the homeless population point in time count indicated that there are 143 individuals experiencing homelessness in Helena alone. Being unhoused is due in part to the high cost of housing but is also a consequence of access to other resources, such as health care. The Community Needs Assessment also recommended exploring adding support around community navigation to help individuals get connected with vital services to support their overall well-being and stability. Housing has been and continues to be one of Rocky's major priorities in our service area. Rocky will use a variety of approaches to support safe and affordable housing in our service areas. Rocky's housing programs and services support households in connecting with temporary shelter, avoiding eviction, obtaining or maintaining housing and ensuring the health and safety of their homes.</p>				
Solutions, Services, Initiatives, Outputs	Projected Outcome	RNG NPI	NPI Description	Measurement
<i>Identify the activity and briefly describe how it will be accomplished. Be sure to provide the # of clients served or the units offered.</i>	<i># and % of clients/units to achieve each outcome.</i>	<i>National Performance Indicator</i>	<i>National Performance Indicator</i>	<i>Identify how we are measuring success. Tools used</i>
Rocky will provide rapid rehousing and homeless prevention services for homeless families and individuals that will include things such as case management, housing navigation, diversion, linkages to services, etc. Individuals and families experiencing or at risk of homelessness will gain access to safe shelter, housing assistance, and supportive services, resulting in reduced homelessness, shorter lengths of time spent without housing, and improved long-term housing stability. Through Rocky's ESG Program households receive emergency rent, deposit payments and temporary and permanent housing placements.	Individuals and families will quickly regain stability in housing after experiencing a housing crisis or homelessness. 95 out of 95 (100%) of households will receive case management services including intake and referrals and will stabilize or improve their housing situation.	FNPI 4a FNPI 4b FNPI 4c	# of individuals experiencing homelessness who obtained safe temporary shelter.	HMIS Internal Records
	12 out of 95 (13%) of households will receive housing assistance to maintain their housing or secure stable housing.		# of individuals whom obtained or maintained safe and affordable housing.	
	10 out of 48 (21%) of households will avoid eviction.		# of individuals who avoided eviction.	
Rocky will provide housing through Rocky's Affordable Housing program. This program allows individuals, seniors, and families to obtain safe and affordable housing. Tenants in Rocky's Affordable Housing Program will obtain safe and affordable housing.	382 out of 382 (100%) of households served will obtain/maintain safe and affordable housing.	FNPI 4b FNPI 4c (2.1) FNPI 4d (2.1)	Households obtained/maintained safe and affordable housing.	Rental records
	54 out of 54 (100%) of households will maintain housing for 90 days. (FNPI 4c 2.1)		Households obtained/maintained safe and affordable housing for 90 days.	
	52 out of 54 (96%) will maintain housing for 180 days. (FNPI 4d 2.1)		Households obtained/maintained safe and affordable housing for 180 days.	
Rocky will assess the feasibility of developing or partnering to provide tenancy support services that help individuals obtain and maintain safe, stable housing.	1 out of 1 (100%) inquiry completed on the feasibility of offering or partnering to provide tenancy support services.	FNPI 4b	Housing	Internal Records
Rocky will look to partner with North Fork Development, Anderson Consulting Services, and Helena Area Habitat for Humanity to assess feasibility of creating up to 200 new affordable apartments at Rose Hills in East Helena.	1 out of 1 (100%) planning and feasibility efforts in process, supported by 3 partnerships, with potential to create up to 200 units in Lewis and Clark County.	FNPI 4b	Housing	Internal Records
Rocky will collaborate with North Fork Development and Anderson Consulting Services to work to secure funding to rehabilitate and preserve 140 affordable apartments at Eagle Manor.	1 out of 1 (100%) rehabilitation funding efforts underway, supported by 2 partnerships, preserving 140 units for current residents.	FNPI 4b	Housing	Internal Records

Through Rocky's Head Start Program staff will identify housing needs and provide housing resources/referrals. The Head Start Program as part of their family partnership agreement process will address housing needs and goals.	100% of the families identified as in need of housing will be provided with housing resources and/or referrals.	FNPI 4a FNPI 4b FNPI 4c SDA 1b. - Referrals	Housing	Internal Records
The Rocky Head Start Program provides wrap-around services that go beyond education, supporting families with housing needs and connecting them to vital resources. By addressing housing stability, Head Start helps create a secure foundation that enables children to thrive in school and families to build long-term self-sufficiency.	6 out of 27 (22%) of families experiencing homelessness will secure housing with support of the Head Start program strengthening family stability and promoting long-term well-being.	FNPI 4a	# of individuals experiencing homelessness who obtained safe temporary shelter.	Program Records
		FNPI 4b	Households obtained/maintained safe and affordable housing.	Program Records
Households receive Energy Services for improvements and safety.	62 out of 65 (95%) of households will receive improved energy efficiency and safety. (FNPI 4g 2.1)	FNPI 4f	The number of households who experienced improved health and safety due to improvements within their home.	State Report
Energy Services for energy relief or fuel.	2,500 out of 3,000 (83%) of households will have improved energy efficiency and/or energy burden reduction in their homes. (FNPI 4h 2.1)	FNPI 4f	The number of households with improved energy efficiency and/or energy burden reduction in their homes.	State Report
Households utilize Energy Services to avoid a utility shutoff.	Target: 961 individuals will avoid a utility shutoff	FNPI 4z.2 (2.1)	Other Housing Indicator	State Report
Households utilize Energy Services to obtain utilities.	Target: 169 individuals will avoid a utility shutoff	FNPI 4z.3 (2.1)	Other Housing Indicator	State Report
Households utilize Energy Services to have energy restored after disconnection.	Target: 50 individuals will have energy service restored after disconnection.	FNPI 4z.4 (2.1)	Other Housing Indicator	State Report
Households utilize Energy Services to repairs or replaces home energy equipment.	Target: 868 individuals will have inoperable home energy equipment repaired/replaced.	FNPI 4z.5 (2.1)	Other Housing Indicator	State Report
Rocky's ESG Program provides rental payment assistance.	Target: 12 households receive rental payment assistance.	SRV 4a	# of individuals who received rental payment assistance (emergency rental payments and deposits)	HMIS/Program Records
Rocky's ESG Program provides rapid-rehousing and housing placement services.	Target: 15 households receive housing placement services.	SRV4c	# of individuals who received rapid-rehousing and housing placement services.	HMIS/Program Records
Rocky's ESG Program helps individuals and families avoid eviction.	Target: 7 households receive eviction prevention services.	SRV 4d	# of individuals who received eviction prevention services.	HMIS/Program Records
Households utilize Energy Services for utility payments.	Target: 3,300 households will receive utility payments.	SRV 4e	Utility Payment Assistance	State Database
Individuals receive utility arrears payments from Energy Services .	Target: 580 individuals will receive utility arrears payments.	SRV 4e	Utility Arrears Payments	State Database
Households utilize Energy Services program for home repairs and weatherization.	Target: 159 individuals will receive home repairs.	SRV 4f	Housing Maintenance & Improvements - Home Repair	State Database
Households utilize Energy Services to maintain healthy homes.	Target: 35 households	SRV 4f	Weatherization Services - Healthy Home Services	State Database
Households utilize Energy Services for energy efficiency improvements.	Target: 184 households	SRV 4g	Weatherization Services - Energy Efficiency Improvements	State Database

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RNG Goal 1: Individuals and families with low incomes are stable and achieve economic security.				
Primary Main Domain: Health & Nutrition				
Key Needs Assessment Findings: Rocky's 2025 Community Needs Assessment (CCNA) survey identified access to health care and mental health care as top community needs. The most frequently cited health-related needs indicated by survey respondents for the CCNA included affordable dental care (46.1%), affordable health care (42.1%), care for chronic illness (31.6%), mental health services (30.3%), and affordable eye care (30.3%). These findings align with the Lewis and Clark County Community Health Assessment, which identified behavioral health, chronic disease, and housing as the county's top health priority areas. Rocky supports the physical health, mental health, and well-being of individuals, children and families through a variety of programs and services. Through Rocky's support, individuals increase their food security, improve their physical and mental well-being and older adults, individuals with disabilities and those with chronic illnesses are able to maintain independent living situations.				
Solutions, Services, Initiatives, Outputs	Projected Outcome	RNG NPI	NPI Description	Measurement
<i>Identify the activity and briefly describe how it will be accomplished. Be sure to provide the # of clients served or the units offered.</i>	<i># and % of clients/units to achieve each outcome.</i>	<i>National Performance Indicator</i>	<i>National Performance Indicator</i>	<i>Identify how we are measuring success. Tools used</i>
Rocky, through AmeriCorp Seniors operates three programs: Foster Grandparent Program (FGP) , Senior Companion Program (SCP) , and RSVP . Each program engages older adults as volunteers to strengthen communities and improve health and social well-being. The following Workplan entries outline the specific services, outputs, and outcomes of each program.				
Operate the Foster Grandparent Program (FGP). Foster Grandparent volunteers experience improved health and social well-being by staying active, receiving regular preventive health screenings, and developing meaningful connections with children, peers, and their communities, which reduces isolation and increases purpose. All volunteers complete a physical as a part of program participation.	33 out of 35 (94%) of volunteers will receive physical exams to support early detection of health concerns and help them maintain the physical wellness.	FNPI 5a FNPI 5f FNPI 5g	# of individuals served who improved their health and well-being through preventative measures.	Volunteer Reporter/ Program Records
	29 out of 35 (83%) of volunteers will demonstrate improved mental and behavior health and well-being by participating in the Foster Grandparent Program		# of older adults who maintained an independent living situation.	
	33 out of 35 (94%) of seniors will receive a stipend to help them to remain independent.		# of individuals served who then improved their mental health, behavioral health or well-being.	
Operate the Senior Companion Program (SCP). Senior Companion volunteers experience enhanced physical and emotional well-being through purposeful engagement, regular preventive health screenings, and meaningful relationships with the older adults they serve. Their participation reduces social isolation, increases their sense of purpose, and supports their own independence. All volunteers complete a physical as a part of program participation.	34 out of 44 (77%) of volunteers will receive physical exams to monitor their health status and promote their own independence and well-being.	FNPI 5a FNPI 5f FNPI 5g	# of individuals served who improved their health and well-being through preventative measures.	Volunteer Reporter/ Program Records
	44 out of 44 (100%) of volunteers will demonstrate improved mental and behavior health and well-being.		# of older adults who maintained an independent living situation.	
	37 out of 44 (84%) of volunteers will complete training to improve skills related to the adult role of caregivers.		# of individuals who demonstrated improved physical health and well-being.	
	34 out of 44 (77%) of volunteers will receive stipend to help them to remain independent.			
Operate the Retired & Senior Volunteer Program (RSVP). RSVP volunteers benefit from increased civic engagement, social connectedness, and personal fulfillment through a variety of service opportunities. Their involvement fosters peer relationships, reduces isolation, and strengthens their sense of belonging and contribution to the community.	90 out of 90 (100%) of RSVP volunteers will demonstrate improved physical health and well-being.	FNPI 5a FNPI 5e FNPI 5g	# of individuals served who improved their health and well-being through preventative measures.	Volunteer Reporter/ Program Records
	95 out of 132 (72%) of seniors will demonstrate improved mental and behavior health and well-being by participating in RSVP exercise classes.		# of individuals served who improved wellness through wellness services.	
			# of individuals served who then improved their mental health, behavioral health or well-being.	

Rocky Head Start provides comprehensive services to 125 low-income children ages 3-5 enrolled in the Head Start, including providing developmental, vision, and hearing screenings, working with families and local health and dental care providers to ensure children's immunizations are up to date and that all children receive a physical/well-child check, dental screening and services, and have a medical and dental home. The program will work with families to remove barriers to accessing screenings and health and dental services.	123 out of 125 (98%) of children will have access to health care and demonstrate improved physical health and well-being.	FNPI 5a	# of individuals served who improved their health and well-being through preventive measures.	Program Records
Operate the Rocky Senior Nutrition Program. The Rocky Senior Nutrition Program provides seniors with nutrition that supports physical health, reduces social isolation and allows seniors to maintain their independence.	1,909 out of 2,009 (95%) of older adults will receive nutrition to help them maintain an independent living situation.	FNPI 5f FNPI 5g FNPI 5i	# of older adults who maintained an independent living situation.	Capstone/ Program Records
			# of individuals served who improved their mental health, behavioral health or well-being.	
			# of individuals served who improved food security through increased access to healthy food options.	
Rocky Aging provides a coordinated set of services that support low-income older adults in maintaining independence, stability, and well-being. Services include information and assistance, resource navigation, Medicare counseling, caregiver support, legal referrals, senior nutrition programs, transportation assistance, and evidence-based health and wellness classes.	3,800 out of 4,000 (95%) of older adults will receive resources to help them to remain independent.	FNPI 5a FNPI 5e FNPI 5f FNPI 5i	# of individuals served who improved their health and well-being through preventive measures.	Capstone/ Program Records
			# of individuals served who improved wellness through wellness services.	
			# of older adults who maintained an independent living situation.	
			# of individuals served who improved food security through increased access to healthy food options.	
Seniors in Rocky's Foster Grandparent Program receive physicals.	Target: 35 individuals	SRV 5b - Physicals	# of individuals who received health screenings.	Volunteer Reporter/ Program Records
Seniors in Rocky's Senior Companion Program receive physicals.	Target: 20 individuals	SRV 5b - Physicals	# of individuals who received health screenings.	Volunteer Reporter/ Program Records
Children in Rocky's Head Start Program receive development delay screenings.	Target: 113 children	SRV 5c - Developmental	# of individuals who received developmental delay screening.	ChildPlus
Seniors in Rocky Aging receive home visits for nursing, chores, and personal care services.	Target: 131 individuals	SRV 5i	# of older adults who received a home visits.	Capstone
Seniors in SCP receive home visits for chores/personal care services.	Target: 20 individuals	SRV 5i	# of older adults who received a home visits.	Volunteer Reporter/Program Records
Seniors in Rocky Aging receive wellness services. (includes exercise/fitness)	Target: 349 individuals	SRVh	# of individuals who receive general wellness services.	Capstone/Program Records
Seniors in RSVP receive wellness services. (includes exercise/fitness)	Target: 177 individuals	SRVh	# of individuals who receive general wellness services.	Volunteer Reporter/Program Records
Seniors in Rocky Aging receive prepared meals.	Target: 1912	SRV 5q	# of prepared meals provided.	Capstone/Program Records
Seniors in Senior Nutrition program receive prepared meals.	Target: 1911	SRV 5q	# of prepared meals provided.	Capstone/Program Records

Seniors in Senior Nutrition program receive food distributions.	Target: 678	SRV 5r	# of food distribution packages provided.	Capstone/Program Records
Seniors in Rocky Aging receive information about health insurance options.		SRV 5e	# of individuals who receive health insurance options.	Program Records

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RNG Goal 1: Low-income individuals and families become more self-sufficient.				
Primary Domain: Civic Engagement and Community Involvement				
Key Needs Assessment Findings: As shown in Rocky's 2025 Comprehensive Community Needs Assessment volunteers offer essential help to Rocky's mission and fulfill a vital and indispensable role in the communities Rocky serves. In 2024, 166 volunteers through our Senior Volunteer programs provided 68,154 hours of volunteer time providing transportation and companionship, mentoring for children, and volunteer service in Rocky programs and across partner organizations. Rocky administers three programs for senior volunteers - RSVP, Senior Companions, and Foster Grandparents. Rocky also offers a volunteer program to support home delivered meals and to offer opportunities for seniors in our Senior Centers. Through engagement with Rocky individuals increase their skills, knowledge and ability to help improve conditions in their community.				
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The Rocky Senior Companion Program provides senior volunteers with orientation, ongoing in-service sessions, and leadership trainings that build leadership skills, expand social networks, and strengthen knowledge and abilities for continued community engagement.	37 out of 44 (80%) of volunteers will improve their leadership skills. 37 out of 44 (80%) of volunteers will form and improve their social networks. 37 out of 44 (80%) of volunteers will enhance their ability to engage.	FNPI 6a	# of individuals who increased skills, knowledge, and abilities to help improve conditions in their community.	Volunteer Reporter
The Rocky Foster Grandparent Program equips senior volunteers with orientation, in-service trainings, and development opportunities that strengthen mentoring skills, enhance leadership abilities, and build supportive peer networks to effectively serve children and youth.	32 out of 35 (91%) of volunteers improve leadership skills. 32 out of 35 (91%) of volunteers will improve social networks. 32 out of 35 (100%) of volunteers will enhance their ability to engage.	FNPI 6a	# of individuals who increased skills, knowledge, and abilities to help improve conditions in their community.	Volunteer Reporter
Rocky will maintain Board membership as per the Bylaws to ensure proper oversight and strong governance.	15 out of 15 (100%) of Board members will be maintained, ensuring strong program governance and services provided.	CNPI 6	Civic Engagement and Community Involvement	Meeting Agendas/Minutes
Rocky Board members will be provided with training.	15 out of 15 (100%) of Board members will be provided with training.	CNPI 6	Civic Engagement and Community Involvement	Meeting Agendas/Minutes
Seniors in the Senior Nutrition Program receive volunteer training.	Target: 95	SRV 6c	# engaged in volunteer opportunities.	MySeniorCenter/ Program Records
Seniors in the SCP receive volunteer training.	Target: 49	SRV 6c	# engaged in volunteer opportunities.	Volunteer Reporter/ Program Records
Seniors in the Foster Grandparent program receive volunteer training.	Target: 41	SRV 6c	# engaged in volunteer opportunities.	Volunteer Reporter/ Program Records
Rocky has a tri-partite Board Membership.	15 individuals	SRV 6b	# of individuals who participated in a tri-partite board.	Board Minutes

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RNG Goal 1: Low-income Individuals and families become more self-sufficient.

Primary Domain: Transportation/Outcomes Across Multiple Domains (FNPI 7a 2.1)

Key Needs Assessment Findings: Rocky's Transportation Program provides free transportation for Helena area older adults that are 55 years of age or older in Lewis & Clark County within Helena city limits participating in the following Rocky programs: Helena Senior Center, Daily Dinner Club, Senior Companion Program, Foster Grandparent Program, Retired & Senior Volunteer Program and Rocky's Agency on Aging. In Rocky's 2025 CCNA the top five income, infrastructure, and asset-building needs for families and individuals, it was indicated that 34.8% of respondents needed help with transportation or car repairs. In addition, the rurality and low population density of most of Rocky's service area creates problems in access to transportation. Transportation is an issue for the rural counties in Rocky's service area. For example, in Broadwater County 7.32% of the population commutes more than 60 minutes to work, in Jefferson County 5.76% of the population commutes more than 60 minutes and 3.46% of the population in Lewis and Clark County commute more than 60 minutes to work. 73.8% of respondents of Rocky's CCNA survey indicated they disagreed that their community has enough public transportation. The current transportation system is not sufficient in city limits and very insufficient outside of city limits. Rocky offers transportation services to the Senior Center and connects people to services within the community to support individuals, families and older adults in getting to needed services, appointments, employment and more.

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Rocky provides transportation services through many of our Senior Services, such as, our Rocky Transportation Program, AmeriCorp Seniors Programs and Rocky Agency Aging. Transportation services contribute to one or more outcomes across various domains.		FNPI 7a (2.1) SRV 7a-e	Transportation Services	State Database, Internal Records
Seniors receive rides through Rocky's senior Transportation program.		SRV 7a-e	Transportation Services	State Database
Seniors receive rides through Rocky Aging program		SRV 7a-e	Transportation Services	State Database
Seniors receive rides through the Foster Grandparent program.		SRV 7a-e	Transportation Services	Volunteer Reporter
Seniors receive rides through the RSVP program.		SRV 7a-e	Transportation Services	Volunteer Reporter
Seniors receive rides through SCP .		SRV 7a-e	Transportation Services	Volunteer Reporter

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RNG Goal 1: Low-income Individuals and families become more self-sufficient.				
Domain: Service Delivery and Access/Outcomes Across Multiple Domains (FNPI 7a 2.1)				
Key Needs Assessment Findings: Rocky's 2025 CCNA calls out the importance of service delivery, access and coordination.				
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Households utilizing the Energy Services receive provides services in multiple domains such as heat emergency funding and utility payments or weatherization.	4,600 out of 4,700 (98%) of individuals received multiple energy services.	FNPI 7a 2.1	The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.	State Database
Head Start families receive eligibility determinations.		SDA 1a.	Eligibility Determinations	ChildPlus
Energy Services provides eligibility determination for clients.		SDA 1a.	Eligibility Determinations	State Database
Senior Nutrition provides eligibility determination for clients.		SDA 1a.	Eligibility Determinations	Internal Records
Head Start families receive referrals.		SDA 1b.	Referrals	ChildPlus
ESG participants receive case management.		SDA 1c.	Case Management	HMIS
Head Start participants receive case management.		SDA 1c.	Case Management	Program Records

STATE OF MONTANA			
Community Services Block Grant Work Plan for the Year 2026-2027			
AGENCY NAME: Rocky Mountain Development Council, Inc.	Phone Number:	Executive Director:	Contact:
Address: PO Box 1717, Helena, MT 59624-1717	406-447-1680	Lori Ladas	Beth Branam
Organizational Goal: To maintain and improve organizational capacity, effectiveness and efficiency to achieve results.			
Key Needs Assessment Findings: In order to provide high-quality services that meet individual, family, and community needs, Rocky must maintain strong internal systems, effective data management, and sufficient staff capacity to enhance organizational efficiency and effectiveness. In an ever-changing environment, robust processes, systems, and capacity are essential to ensure the organization can adapt and respond to emerging needs.			
Solutions, Services, Initiatives, Outputs	Projected Outcome	NPI Description	Measurement
<i>Identify the activity and briefly describe how it will be accomplished. Be sure to provide the # of clients served or the units offered.</i>	<i># and % of clients/units to achieve each outcome.</i>	<i>National Performance Indicator</i>	<i>Identify how we are measuring success. Tools used</i>
Rocky will review financial policies and procedures regularly in order to maintain strong policies, procedures and practices that ensure effective and compliant management of funds.	Policies are reviewed and adjusted as needed at least every 2 years.	Agency Capacity and Development	Internal Records Annual Audit
Rocky will conduct a regular community needs assessment in order to ensure the organization understands the needs of low-income individuals of the communities served and alignment of systems and services.	Every 3 years	Agency Capacity and Development	Internal Records
Provide ROMA training to all new staff managers.	(100%) of new managers will be trained in ROMA.	Agency Capacity and Development	Meeting/Training Records
One staff member will complete the process to become a certified ROMA Trainer.	1 out of 1 (100%) staff members will complete the process to become a certified ROMA trainer.	Agency Capacity and Development	Meeting/Training Records
Staff members will complete training that deepen their skills and abilities to be effective in their roles and the provision of services required by each program.	(100%) of staff will complete training applicable to their positions increasing organizational capacity to achieve outcomes.	Agency Capacity and Development	Meeting/Training Records
Strengthen organizational capacity by fostering regular collaboration among program directors and leadership to review operations, identify emerging needs, and guide continuous quality improvement. Rocky will enhance its ability to align resources, streamline processes, and implement effective practices across all programs to improve service delivery and achieve meaningful outcomes for individuals, families, and communities.	Rocky will regularly review and improves its operations to strengthen capacity and stay aligned with strategic goals.	Agency Capacity and Development	Internal Records
Building organizational capacity through comprehensive outreach to clearly communicate the organization's identity, mission, and impact to stakeholders, partners, and the community, strengthening visibility.	1 out of 1 (100%) updated comprehensive communications and outreach plan annually.	Agency Capacity and Development	Internal Records