

Rocky Mountain Development Council, Inc.
Board of Directors' Meeting
April 30, 2026
Neighborhood Center Card Room/Zoom Conference Call

Rocky Board Members present: Kate Anderson, Katelyn Buck, Dannai Clayborn, Bruce Day, Susan Geise, Paula Jacques, Trever Kirkland, Cory Kirsch, Teri Lilletvedt, Erin Lyndes, Dan Rispens

Rocky Board Members absent: Debbie Havens, Andy Hunthausen, Charlie Lane, Jesse Swenson

Others present: Hayden Behm, Hannah Danzer, Mindy Diehl, Diane Edgar, John Gorton, Joanna Halland, Taya Hovan, Lori Ladas, Jean Leischner, Samara Lynde, Liz Mogstad, Kelley Moody, Angela Nelmark, Ashley Peña-Larsen, Tom Robel, Greg Strizich, Katie Tuxbury, Lyn Walker

Call to Order/Roll Call: The meeting was called to order by Trever Kirkland at 3:32 p.m. Greg Strizich and Lyn Walker from Intrepid Credit Union presented a donation to Rocky.

Approval of Minutes

Bruce Day made the motion to approve the March 26, 2026, Board of Directors meeting minutes and the February 26, 2026, Finance Committee meeting minutes. Erin Lyndes seconded, and the motion passed unanimously.

Director's Report – Lori Ladas

Lori introduced Katie Tuxbury, Rocky's newly hired Accountant. A Celebration of Life Ceremony for Gale Anderson will be held at Kleffner Ranch on Saturday, and all are invited to attend. Lori provided an overview of the Board Self-Evaluation results, thanking the Board for their participation and input. Changes to the Emergency Solutions Grant (ESG) program were explained, including the switch from partnership with Good Samaritan Ministries to Rocky's administration of the program in-house, with assistance from Opportunities, Inc.

General Fiscal Update – Lori Ladas

Cash balance as of February 2026 is \$2,699,609. This total is slightly higher than last month and comparable to February of 2025. The average cash balance for the 21 months represented on the cash graph is \$2,487,981. The Statement of Financial Position shows that Rocky retains about two months of cash on hand, which has remained consistent. Year-to-date excess revenue as of February 2026 is \$373,782. The positive revenue is being driven by sources outside of Rocky's grant-based programs. General and Admin shows positive net revenue based on donations and dividends, along with lower-than-expected expenses. Affordable Housing has shown a positive net change both through dividends as well as the elimination of the Homebuyer Education program, which was not fully reimbursed and needed to be supplemented through other funds. Preschool has benefitted from vacancy savings and nearly full enrollment. Several other programs showed positive income due to timing issues of the report, and the loan fund represents interest accrued on soft debt as opposed to cash on hand.

Strategic Plan Update – Lori Ladas

A strategic plan update was provided. The document was reorganized to group the strategic questions into four strategic goal areas. Focus areas and objectives were then added to each goal. The work plan was categorized by the same strategic goals, and status updates were added for objectives that have been met.

Head Start Update – Katelyn Buck and Ashley Peña-Larsen

Katelyn spoke about her recent trip to Washington D.C. for a national meeting, learning how programs work together and brainstorming ideas to make sure the program has a local voice and presence.

Ashley reported that the Non-Federal Share Waiver can be submitted at any time. This waiver was already previously approved by the Board and should be submitted next week. The current grant year ends today, and the budget will be fully spent. The report from Head Start's recent review was received with one area of non-compliance, which was that credit card statements had not been included in Board packets. This was fixed before the review was completed. A small COLA increase is expected for Head Start.

Bruce Day made the motion to approve the Head Start Director's program and budget report. Erin Lyndes seconded, and the motion passed unanimously.

Ashley spoke about the quote included in Board packets for the replacement of windows at the Valley location in Helena. There are currently two broken windows in need of replacement, and the additional updates should help reduce the electric bills at the property. Only one bid was received from a company willing and able to meet the federal requirements for contractors. Head Start has funding set aside for this project, and the total estimated cost is \$25,743.

Dan Rispens made the motion to approve the Valley center window replacement contract as presented. Susan Geise seconded, and the motion passed unanimously.

Rocky Mountain Preschool Center Program Presentation – Hannah Danzer

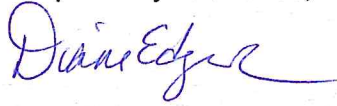
Hannah reported that Rocky Mountain Preschool Center serves 56 kids in four classrooms, from infant to preschool age. The preschool participates in the Child and Adult Care Food Program, which provides some reimbursement funding for the breakfast, lunch and snack served each day. Current tuition for infants under age 2 is \$1255 per month, with the tuition dropping to \$1190 per month after age 2. The program plans to use small incremental tuition increases as needed. Rocky Mountain Preschool has benefited from some vacancy savings this year, and Hannah has spent additional time in the classrooms to reduce the need for more staff. There are currently 52 children on the waitlist, with four openings available. Hannah noted that the preschool lost about 15 enrolled kids to the Kinder Sprouts program last year, so the current preschool-age class is a little younger than usual.

Personnel Committee Update – Dannai Clayborn

Dannai reported that the committee met to discuss the results of the Executive Director's performance evaluation from both staff and Board members. Trever then met with Lori to discuss the results.

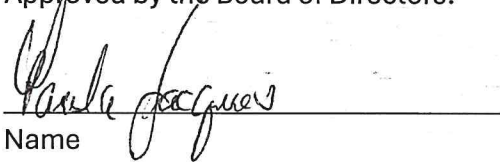
The meeting moved into closed session at 4:28 p.m. for discussion about the Executive Director's Performance Appraisal.

Respectfully Submitted,



Diane Edgar
Executive Assistant

Approved by the Board of Directors:


Name

5/28/2026
Date

